

2024 Group Structure

(Committees and Commissions)

[I] Economic Affairs Group

(1 Committee, 1 Special Commission, 5 Commissions)

**Advancing Japan through the
revitalization of local economies**

A. Local Economy Revitalization Committee

a. Promotion of projects that realize prosperous communities

1. Promoting efforts to establish a system that revitalizes the local economy through regional development
2. Research, study and dissemination of leading practices that attract domestic direct investment
3. Establishment of partnerships with experts and various related organizations

b. Enhancement of Group Movements through collaboration

1. Support and progress management of publicity activities by each Commission and Committee through JC Branding Committee
2. Implementing collaboration among Groups to realize a future overflowing with smiles
3. Prepare annual reports and coordination of Groups

B. Summer Conference Organizing Special Commission

a. Disseminating policy outcomes that create prosperous communities

1. Planning and implementation of a Summer Conference for disseminating policies that realize a prosperous future
2. Hosting the Summer Conference involving the general public
3. Collaboration for policy dissemination to enhance local economic value
4. Dissemination of regional development models through collaboration with Blocs and District Councils
5. Collaboration for cross-group publicity activities

C. Value Design Commission

a. Promotion of projects that solve social issues and create new values

1. Planning and implementation of the Value Design Contest

b. Creation of local enterprises aimed at overcoming challenges faced by the community

1. Research, study and dissemination of business models that are enhanced by overcoming social challenges faced by the community

c. Promotion of improved productivity

1. Promotion of movements that lead to increased productivity within Japanese companies

d. Expansion of local consumption through increased value

1. Research, study and dissemination of increased value through improved customer experiences
2. Creating local attractions and promoting mechanisms to boost inbound tourism and enhance overall value

D. Business Innovation Commission

a. Revitalization of the economy through support for entrepreneurs

1. Promoting initiatives to support startup companies within the community
2. Research, study, and dissemination of companies that promote side jobs to revitalize local economies

b. Enhancement of literacy among SME successors

1. Planning and implementation of projects to support second entrepreneurial endeavors for business successors
2. Research, study and dissemination of information about the challenges faced by business successors in SMEs

c. Support for improvement of business skills

1. Promotion of initiatives aimed at developing individuals to enhance their businesses

E. Green Transformation Promotion Commission

a. Promotion of green transformation at SMEs

1. Support for vision formulation to initiate green transformation initiatives at SMEs
2. Planning and implementation of projects to disseminate the benefits of carbon neutral management for SMEs

b. Establishment of green transformation initiatives for society as a whole

1. Promotion of movements that enable companies and citizens to participate in environmental preservation regardless of the scale

c. Dissemination of green growth strategy

1. Research, study and dissemination of green growth strategy
2. Collaboration, coordination and information sharing with experts and various related organizations

F. Work-Life Balance Improvement Commission

a. Realization of work environments where everyone can play an active role

1. Planning and implementation of projects to establish work environments conducive to achieving a positive work-life balance
2. Promotion of efforts for the promotion of the baby first movement
3. Promotion of well-being management at SMEs

b. Promotion of hiring practices that promote workplace diversity at SMEs

1. Research, study and dissemination related to promoting hiring practices that foster workplace diversity
2. Collaboration with experts and various related organizations

c. Collaboration with related organizations

1. Collaboration with national youth-friendly organizations

G. Profitable Human Resources Development Commission

a. Value addition in asset management

1. Planning and implementation of projects for financial asset management for realizing life designs
2. Promotion of initiatives that encourage individuals to use their private assets and savings for investments

b. Development of new asset formation mechanisms based on Web 3.0

1. Research, study and dissemination to enhance Web 3.0 literacy
2. Promotion of movements to share with the community how to form assets based on Web 3.0 and leading corporate fundraising practices

[[I]] Societal Affairs Group

(2 Committees, 5 Commissions)

**Establishing a society where everyone
can shine with hope**

A. Social Vision Committee

a. Establishing mechanisms to enhance the social environment

1. Promoting community movements to address social issues stemming from population decline and foster a hopeful future
2. Planning and implementation of digital technology-based projects to resolve social problems
3. Planning and implementing projects that share best practices for addressing community social issues

4. Research and study for cultivating digital talents

b. Enhancement of Group effectiveness

1. Support and progress management of promotional activities by each Commission and Committee through JC Branding Committee
2. Collaboration among Groups to achieve a future overflowing with smiles
3. Preparation of annual reports and coordination of Groups

B. National Convention Organizing Committee

a. Verification of 2024 campaign and continuation to 2025

1. Planning, operation and execution of the 73rd National Convention in Fukuoka
2. Support for National Convention bidding by hosting Local Organizations

b. Development of the host city and other regions of Japan

1. Liaison and coordination with Local Organization in charge of the 73rd National Convention

c. Research and verification of sustainable national convention policies

1. Research, liaison, and coordination with Local Organization in charge of the 74th National Convention
2. Research and study of candidates for the 75th and subsequent national conventions
3. Research, study and discussions on sustainable national conventions

C. National Resilience Commission

a. Establishment of social infrastructure that enables everyone to live safely

1. Promotion of disaster prevention movements aimed at minimizing damage from all conceivable natural disasters

b. Improving regional resilience

1. Promotion of the movement for enhanced resilience based on the realities of each community

c. Strengthening disaster networks that lead to the prevention of disasters

1. Planning and implementation of projects related to strengthening collaboration and disaster networks in preparations for emergencies
2. Prompt deployment of support in the event of a disaster

d. Increased disaster prevention awareness

1. Planning and implementation of projects to raise awareness about disaster prevention

D. Sovereignty Awareness Enhancement Commission

a. Realization of a society in which people can discuss the future of the nation

1. Planning and implementation of discussions among the younger generation regarding the nation's direction

2. Planning and implementation of projects to discuss the role of the constitution in protecting the people's happiness

b. Establishment of mechanisms for everyone to participate in politics

1. Planning and implementation of projects to establish a society in which everyone takes an interest in politics and can actively participate in the political process

c. Building relationships with the government

1. Exchanging information with the government and promoting the acquisition of primary information

E. Establishment of a Safe Country Commission

a. Improving security so that everyone can live comfortably

1. Planning and implementation of projects to raise awareness about security in alignment with current trends
2. Planning and execution of projects to facilitate public discussions on national defense

b. Establishing defense measures to protect the land and the lives of the people

1. Conducting investigations and research concerning territories and territorial waters

c. Implementing strategies against emerging threats to the nation

1. Investigate and research security measures in response to emerging threats to the nation

d. Collaboration with related organizations

1. Collaboration with organizations such as JCI Japan's Japan-Russia Friendship Association

F. Sports Promotion Commission

a. Implementing the JC Cup Under 11 Boys and Girls Soccer Tournament

1. Planning and implementation of the JC Cup Under 11 Boys and Girls Regional Soccer Qualifying Tournament with a focus on fostering empathy towards others
2. Planning and implementation of the JC Cup Under 11 Boys and Girls National Soccer Tournament with a focus on fostering empathy towards others
3. Research and planning for the development of the JC Cup Under 11 Boys and Girls National Soccer Tournament, both domestically and internationally

b. Constructing a social system where the community as a whole raises children

1. Planning and implementation of club activities that bring overflowing smiles to children
2. Research and study of community-based support for club activities in collaboration with various related organizations

G. TOYP Awards Commission

- a. Creation of opportunities to bring about positive societal change through TOYP**
 1. Planning and implementation of recruitment and selection meetings for JCI Japan TOYP projects
 2. Planning and implementation of branding for JCI Japan TOYP projects
 3. Planning and implementation of JCI Japan TOYP projects
 4. Dissemination of the JCI TOYP project and support for applicants
- b. Creating a social environment that encourages young people to engage in addressing social issues**
 1. Planning and implementation of projects to establish a society in which young people can engage in the work of finding solutions to social issues with hope

[III] Organizational Transformation Affairs Group

(2 Committees, 5 Commissions)

**Realizing an organization for mutual growth
and an abundant future**

A. JC Collaboration Promotion Committee

- a. Strengthening comprehensive liaison and coordination**
 1. Management of liaison and coordination meetings by Councils in which Local Organizations play an active role
 2. Planning and implementing projects to bolster organizational resilience
 3. Conducting research and analysis, and providing assistance to District Councils and Bloc Councils in alignment with their specific situations
 4. Information gathering, utilization and promotion of the Grand Design for Shared Philosophy Expansion
 5. Serving as a point of contact for consultation for support for organizational collaboration
- b. Works to enhance the effectiveness of Group campaigns**
 1. Research, study and formulation of a medium and long-term vision for beyond 2025
 2. Collaboration among Groups to realize a future overflowing with smiles
 3. Drafting the Annual Report and coordinating the Group

B. Organizational Information Dissemination Committee

- a. Strengthening internal promotional activities to revitalize the organization**
 1. Research and dissemination of information to reach the members
 2. Planning and dissemination of JC applications and email magazines that support the organization's movement

3. Recording, sharing and dissemination of activities to share information

b. Building a mechanism to integrate and share information on movements by JCI Japan and the Local Organizations

1. Support and progress management of publicity activities by each Commission and committee through JC Branding Committee

c. Works related to inward awareness survey

1. Consideration of how to implement an inward awareness survey by using new methods
2. Research of, promotion of the use of and serving as point of contact for JCI Japan applications

C. Local Organization Support Commission

a. Establishment of a support system that is close to Local Organizations

1. Management of Local Organization support updates in cooperation with Councils
2. Work as a point of contact for support scheme that contributes to the development of the Local Organizations
3. Investigation and analysis of updates for the remote member system for Local Organizations
4. Provision of support to improve the environment within Local Organizations so that a diverse range of individuals can play active roles

D. Membership Expansion Commission

a. Supporting the expansion of Local Organizations and establishing a coordination system

1. Promoting support for membership expansion
2. Collection and analysis of information on membership growth in Local Organizations
3. Provision of information on support for a scheme that contributes to membership growth
4. Liaison and coordination with the JCI Japan Senior Club
5. Establishment and dissemination of an exchange model that invests in business and membership growth

E. JCI Awards Commission

a. Awarding projects and individuals that contribute to resolving local issues

1. Soliciting applications for and holding selection meetings for award programs
2. Planning, operation and implementation of the award programs
3. Establishment and dissemination of role models for award program projects
4. Research, study and support applications for external award programs

b. Collecting high quality information for activation

1. Promoting support for utilization of the the Campaign Platform
2. Investigation of the utilization, dissemination and promotion of the use of and acting as point of consultation for Gian Pocket and ODORIBA

F. JC Education Promotion Commission

a. Introducing, managing and scrutinizing the various programs according to JCI standards

1. Scrutinizing and revising the JCI Japan Training Guidelines and JCI Guidelines
2. Scrutinizing and revising various programs and considering the abolition of the introduction of new programs
3. Working as a point of contact for various programs requested by Local Organizations

b. Promoting and implementing programs to improve member skills

1. Development of and support for promoters of shared philosophy expansion
2. Managing and dispatching promoters of the development of shared philosophy expansion

c. Promoting and implementing programs to strengthen the foundation of the Local Organization

1. Promoting and implementing JCI official courses and JCI Japan-accredited programs
2. Developing trainers for JCI official courses and JCI Japan-accredited programs

G. Human Resources Development Commission

a. Developing individuals who are indispensable to the organization

1. Implementation and support for projects that develop multi-skilled individuals capable of taking on active roles within the organization
2. Discussion and collaboration with experts and various related organizations

b. Promoting the Academy in collaboration with Bloc Councils

1. Support for the management of the JAYCEE development curriculum at Bloc Academies

c. Building a movement that promotes communication among members

1. Establishing and disseminating methods that activate communication among members

[IV]International Affairs Group

(1 Committee, 6 Commissions)

**Establishing broader international cooperation
rooted in the spirit of harmony**

A. International Business Promotion Committee

a. Establishing international business within local communities

1. Promoting and supporting participation in business-matching
2. Planning and implementing projects related to the promotion of ***Sekakuru!*** and cross-border ecommerce
3. Investigation and research related to world-class best business practices

b. Establishing international projects that revitalize the local economy

1. Expanding, operating and deploying ***JCI Go*** to connect domestic and foreign business demands
2. Collaboration with JCI and the respective National Organizations of JCI

c. Operations to enhance the impact of the Group's movement

1. Support and progress management of publicity activities by each Commission and Committee through JC Branding Committee
2. Implementing collaboration between Groups to realize a future overflowing with smiles
3. Creating annual reports and consolidating Group activities

B. Global Peace Commission

a. Achieving World Peace in the spirit of harmony

1. Promotion of movements for establishing international relations leading to everlasting world peace

b. Establishment of international meetings for peace promotion

1. Planning and implementation of the JCI Japan Global Peace Summit
2. Requests for the cooperation and participation of JCI and each National Organization

c. Development of individuals who are active in the international community

1. Planning and implementation of the JCI Japan UN Global Youth Ambassador development project
2. Consultation and collaboration with experts and various related organizations

C. Sustainable International Development Commission

a. Promotion of movements for sustainable international development

1. Planning and implementation of ***JCI Japan SMILE by ACTION***
2. Planning and implementation of ***JCI Japan SMILE by WATER***
3. Consultation and collaboration with experts and various related organizations

4. Collaboration with and support for media of designated countries collaborating with the JC Branding Committee

b. Cooperation with related organizations

1. Collaboration and sharing information with the Borderless Relief Association

D. International Collaboration Support Commission

a. Strengthening relations with JCI and other National Organizations

1. Promoting joint projects to enhance relations with other National Organizations
2. Information gathering, development and implementation of requests for cooperation and collaboration with other National Organizations
3. Collection and transmission of information obtained through meetings with other National Organizations aimed at establishing relationships based on trust

b. Support for movements targeting the world from Japan

1. Provision of support through District Councils and Bloc Councils for international projects carried out by Local Organizations

c. Applying for JCI Awards

1. Development of strategies for winning JCI Awards
2. Sharing of information and support for applications for JCI Awards

E. Global Alliance Establishment Commission

a. Establishing friendly relations with other countries

1. Collaboration with overseas National Organizations in the Asia-Pacific Area
2. Support for and collaboration with the Asia Pacific Development Council

b. Fostering relations for peace and stability around the world

1. Support within Japan and overseas to people in countries requiring urgent assistance
2. Promotion, coordination and information dissemination for world peace and stability

c. Collaboration with related organizations

1. Collaboration with JCI Japan's Japan-China Friendship Association and others

F. JCI Affairs Commission

a. Promotion of mutual understanding among the members of JCI

1. Planning and implementation of JCI Japan-sponsored projects at JCI ASPAC Angkor
2. Planning and implementation of JCI Japan-sponsored projects at the JCI World Congress in Taoyuan
3. Planning and implementation of projects that promote mutual understanding at JCI ASPAC and JCI World Congress

b. Establishing friendly relations within JCI

1. Promotion, coordination and information dissemination of JCI projects
2. Response to, collaboration with, and support for JCI officers and overseas National Organizations outside the Asia-Pacific Area
3. Provision of support to JCI Japan officers at various JCI Conferences

c. Building connections with the world utilizing the JCI network

1. Support for exchanges between sister twin Local Organizations and new twinning agreements

G. JCI Academy Commission

a. Development of individuals active on the international stage

1. Planning and operation of the JCI Academy
2. Planning and operation of the Pre-Academy
3. Development of individuals capable of conveying the appeal of Japan overseas and connecting the region with the world
4. Respond to Local Organizations wishing to host the JCI Academy

b. Exchange of Global Networkers and expansion of the network

1. Planning and hosting reunions for Global Networkers

[V] General Affairs Group

(4 Committees, 3 Commissions)

**Creating branding that generates empathy and trust,
and operating an organization in line with the times**

A. JC Branding Committee

a. Work related to branding that generates empathy and trust allowing it to be ahead of its time

1. Formulating and implementing a branding strategy that generates empathy and trust for the JC movement
2. Creating, publishing, scrutinizing and managing the JCI Japan journal ***We Believe*** which generates empathy and trust for the JC movement
3. Creation, management and operation of the official JCI Japan website
4. Management of the JC applications
5. Management of the JCCS email magazine system
6. Dissemination of information promoting empathy and trust for the JC movement through the use of social media and others

7. Research and study on methods for disseminating movements that generate empathy and trust
8. Establishment and coordination of partnerships with corporations and external media with strong communication capabilities
9. Media relations

b. Work to enhance effectiveness of Group campaigns

1. Support and progress management of publicity activities by each Commission and Committee through JC Branding Committee
2. Collaboration among Groups to realize a future overflowing with smiles
3. Preparation of annual reports and coordination of groups

B. Financial Management Committee

a. Strengthening the financial base of JCI Japan

1. Strengthen JCI Japan's financial base and increase the number of new sponsors
2. Strengthen collaboration and improve relations with sponsors
3. Set up, handling, and promotion of booths of sponsors during various conferences and projects
4. Matching Committees, Commissions, and Councils with sponsors
5. Formulation of medium and long-term strategic plans to ensure that JCI Japan's financial base is in line with the times and sustainable
6. Formulation of financial plans in accordance with the Public Benefit Corporation System

b. Managing and operating JCI Japan's assets

1. Management and operation of the JCI Japan Building
2. Update and verification of disaster fund management manuals

c. Support for strengthening the financial base of Local Organizations

1. Introduction of sponsors to help strengthen the financial base of each Local Organization and work as a point of contact for assisting in acquiring sponsorships
2. Investigating and researching subsidies
3. Improvement of business efficiency for the enhancement of organizational management and implementation of Digital Transformation
4. Investigation and research of content that supports the organizational management of Local Organizations

d. Promoting projects that meet the needs of members

1. Improvement of the use of must-have items
2. Management of IT property
3. Matching and collaboration with companies and organizations that is mutually

beneficial

C. Financial Examination Committee

a. Disciplined financial management and improved cost-effectiveness

1. Scrutiny of budget proposals and financial statements
2. Review of budgets and financial statements for various projects
3. Providing guidance and support for Committee and Commission accounts
4. Providing guidance and support for budget and settlement of accounts for each Council project and for monthly settlement of accounts
5. Liaison and coordination with auditors and internal accounting auditor groups
6. Management of public interest purposes of various projects
7. Providing guidance and support regarding the public interest purposes of each Council project
8. Serving as a point of contact for Council accounting
9. Thorough examination of accounting manuals that contributes to organizational management in line with the times

b. Work to contribute to progress in administration

1. Serving as a point of contact for Local Organization accounting
2. Research, formulation, and verification of systems for efficient accounting processing for projects

D. Constitution and Compliance Enforcement Committee

a. Operating with a high degree of precision as a public interest incorporated associations

1. Review of the enhancement of management systems for various projects and proposals of each Commission and Committee based on compliance
2. Work as a point of contact for consultation regarding compliance
3. Strengthening management and protection of personal information
4. Guidance on protection of intellectual property and corporate identity
5. Preparation of documents for submission to the Cabinet Office and implementation of reporting
6. Cooperation with external advisors
7. Support for establishment, renaming, and other matters related to Local Organizations
8. Investigation and research on information leakage and cybersecurity enhancement measures
9. Support for the preparation of materials, etc., in response to media inquiries

b. Management of the Constitution and Rules as a Public Interest Incorporated

Association

1. Identifying, changing and managing the Constitution, rules and regulations in accordance with a Public Interest Incorporated Association System
2. Serving as a point of contact for research and support for each Council's rules
3. Review of the Constitution, rules and regulations in line with the times

c. Work to help advance management affairs

1. Serving as a point of contact for Local Organization rules and compliance
2. Overall compilation and preparation of the Annual Report

d. Work related to the legal personality of the Local Organization

1. Support for operations in accordance with corporate status
2. Disseminating information and offering support regarding changes in corporate status

e. Cooperating with various related organizations

1. Liaison with industry-specific subcommittees and serving as a point of contact for information sharing and management

E. New JC Building Construction Preparation Commission

a. Implementing the basic plan for the construction of the new JC Building

1. Management and operation of the New JC Building's governing body
2. Consultation, collaboration, and progress monitoring with architects and contractors involved in the New JC Building's construction
3. Formulation and management of financial planning for the construction of the New JC Building
4. Implementation of public relations activities related to the New JC Building
5. Management and implementation of administration for the relocation of the JCI Japan Building

b. Scrutiny of regulations and related matters for the construction of the new JC Building

1. Review of regulations and related matters for the management and operation of the New JC Building

F. Public Relations Commission

a. Work to ensure the smooth running of JCI Japan campaigns

1. Liaison and coordination with Committees, Commissions and Districts and Bloc Councils
2. Support for the participation of the National President and National Officers at international Conferences and Congresses

b. Sharing and dissemination of the JCI Japan movement and strengthening

cooperation with Local Organizations

1. Support for the dissemination of the movement when the National President and National Officers visit various regions
2. Support for the National President and National Officers visiting Councils and Local Organizations, and dispatching speakers

G. General Affairs Commission

a. Efficient operation of the General Assembly, Board of Directors meetings, and other meetings

1. Set up JCI Japan's General Assembly and other meetings
2. Scrutinize the due dates for submission and proposal contents of Committees and Commissions
3. Prevalence of the JCI Japan agenda system
4. Detailed study and revision of JCI Japan standardized basic operation manual content
5. Planning, implementation and examination of seminars for prospective Local Presidents and Senior Managing Directors
6. Consideration and implementation of conference methods which create effective and essential discussion
7. Consideration and promotion of management methods that contribute to the improvement of organizational productivity
8. Investigation and consideration of management methods that enable everyone to participate and that are in line with the times

b. Sharing and dissemination of the JCI Japan Movement

1. Hosting the Kyoto Convention