

2025 Group Structure

(Committees and Commissions)

[I] International Affairs Group

(2 Committees, 5 Commissions)

<p>Leading the world with attractive movements for international cocreation</p>
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A. International Cocreation Committee

a. Spreading the movement to achieve a world-class Japan

1. Investigation and research of issues to be addressed and movements to be disseminated through collaboration with JCI and other National Organizations
2. Planning and implementation of projects that spread the movement through collaboration with JCI and other National Organizations
3. Promotion of the movement through collaboration with JCI and other National Organizations

b. Strengthen collaboration with JCI and other National Organizations

1. Promotion, collaboration and dissemination of information on JCI projects
2. Investigation, research and proposals related to the medium and long-term visions of JCI Japan and JCI
3. Strengthening collaboration, collection and transmission of information aimed at establishing trust-based relations with JCI and other National Organizations
4. Support for exchanges between sister twin Local Organizations and new twinning agreements

c. Operations to enhance the impact of the Group's movement

1. Support and progress management of publicity activities by each Commission and Committee through JC branding strategy meetings
2. Collaboration among the Groups for a future we can be proud of, knowing we've made a difference.
3. Preparation of annual reports and coordination of Groups

B. Global Peace Committee

a. Developing individuals who actively contribute to the international community in pursuit of World Peace

1. Planning and implementation of the JCI Japan UN Global Youth Ambassador

development project

2. Investigation and research on past participants in the JCI Japan UN Global Youth Ambassador development project
3. Collaboration within the Group and planning, implementation and dissemination of projects related to achieving peace
4. Consultation and collaboration with experts and various related organizations
5. Media collaboration and relations

b. Establishing international meetings to promote peace

1. Planning and implementation of the JCI Japan Global Peace Summit
2. Requests for the cooperation and participation of JCI and other National Organizations
3. Planning and implementing projects to promote peace

C. Sustainable International Development Commission

a. Promoting sustainable international development movements

1. Investigation, research, and discovery of prospective partners for implementing **JCI Japan SMILE by ACTION**
2. Planning and implementing **JCI Japan SMILE by ACTION**
3. Planning, implementation and scrutiny of the accomplishments of **JCI Japan SMILE by WATER**
4. Investigation and research on the transition of **JCI Japan SMILE by WATER**
5. Consultation and collaboration with experts and various related organizations
6. Media collaboration and relations

b. Cooperation with related organizations

1. Collaboration and sharing information with **The Borderless Relief Association of Japan** nonprofit organization (NPO)

D. International Business Promotion Commission

a. Campaign to promote awareness of international business advancement

1. Planning and implementing a campaign to raise awareness of international business advancement
2. Consultation and collaboration with experts and various related organizations

b. Making use of underutilized industries in the community

1. Promoting and requesting participation in business-matching
2. Investigating, discovering, and researching world-class successful practices

c. Establishing international projects that revitalize the economy in the community

1. Expanding, operating and deploying **JCI Go** to connect domestic and foreign business demands

2. Requesting participation and collaboration with JCI and other National Organizations

d. Collaboration with related organizations

1. Collaboration with JCI Japan's *Japan-Taiwan Friendship Association* and others

E. Global Alliance Establishment Commission

a. Establishing friendly relations with other countries

1. Collaboration with overseas National Organizations in the Asia-Pacific Area
2. Supporting JCI Japan officers at JCI-related Conferences and meetings
3. Support for and collaboration with the Asia Pacific Development Council

b. Fostering relations for world peace and stability

1. Support within Japan and overseas for people in countries requiring urgent assistance

c. Developing human resources that will take up the cause of civil diplomacy

1. Providing international opportunities and planning and implementing projects that foster human resources who will assume responsibility for civil diplomacy

d. Collaboration with related organizations

1. Collaboration with JCI Japan's *Japan-China Friendship Association* and others

F. JCI Affairs Commission

a. Promotion of mutual understanding among JCI members

1. Planning and implementing projects that enhance mutual understanding among JCI Japan, JCI and National Organizations
2. Planning and implementing JCI Japan-sponsored projects at JCI ASPAC in Ulaanbaatar
3. Planning and implementing JCI Japan-sponsored projects at the JCI World Congress in Tunis
4. Promote mutual understanding with JCI officers and National Organizations outside of the Asia and the Pacific Area

b. Establishing friendly relations in JCI

1. Promotion, coordination and dissemination of information on JCI projects
2. Response to, collaboration with, and support for JCI officers and National Organizations outside the Asia-Pacific Area
3. Provision of support to participants at various JCI Conferences
4. Provision of support to Local Organizations who bid for future JCI Conferences

G. JCI Academy Commission

a. Developing individuals who are active on the international stage

1. Planning and operation of the JCI Academy
2. Planning and operation of the Pre-Academy
3. Campaign by the Global Networkers to promote awareness of international opportunities
4. Response to Local Organizations wishing to host the JCI Academy

b. Exchange of Global Networkers and expansion of the network

1. Planning and hosting reunions for Global Networkers

[II]Community Affairs Group

(1 Committee, 1 Special Commission, 5 Commissions)

**Realizing community cocreation
starting from engaging initiatives**

A. Community Cocreation Committee

a. Promote and share collaborative initiatives that captivate and engage the community

1. Investigate, discover and research issues faced and high-quality movements in each community
2. Collaborate with communities to effectively share and implement optimized movement strategies
3. Promote information-sharing among the Local Organizations and plan and implement projects which spread the collaborative community movements

b. Creating new innovations through collaboration with partners

1. Planning and implementing collaboration movements with attractive enterprises and outstandingly talented individuals
2. Consulting and collaborating with experts and various related organizations

c. Tasks to enhance the effectiveness of Group movements

1. Supporting and managing the progress of publicity activities by each Commission and Committee through JC Branding Strategy Meetings
2. Implementing collaboration among Groups toward a future we can be proud of, knowing we've made a difference
3. Preparing annual reports and coordination of Groups

B. Summer Conference Organizing Special Commission

a. Disseminating policy outcomes toward a future we can be proud of, knowing we've made a difference

1. Organizing and executing a Summer Conference that co-creates attractive

movements

2. Hosting a Summer Conference involving the general public
3. Disseminating attractive Japanese movements that lead the world
4. Dissemination of community cooperation enhancement models in collaboration with Blocs and District Councils
5. Collaboration for cross-group publicity activities
6. Hosting the Summer Conference in collaboration with sponsor companies

C. Sustainable Community Development Commission

a. Creating an environment that accelerates a virtuous cycle between the environment and the economy

1. Investigation, discovery and research of underutilized community resources
2. Establishing a virtuous cycle model for the environment and economy that incorporates outside perspectives
3. Planning and implementing sustainable community development projects through a virtuous cycle model for the environment and economy
4. Consultation and collaboration with experts and various related organizations

b. Promoting projects that bring about affluent communities

1. Promoting and leveraging inbound tourism.
2. Supporting communities to manage inbound tourism independently

D. Community Brand Establishment Commission

a. Establishing an environment that promotes diversity and complexity

1. Investigation, discovery and research of products and services which incorporate the diversity and complexity of the community
2. Planning and implementation of projects aimed at branding products and services which incorporate diversity and complexity
3. Group collaboration for disseminating products, services, and brands
4. Consultation and collaboration with experts and various related organizations
5. Researching and developing branding strategies for new services created through product and experience co-creation.

E. Power of Sports Commission

a. Implementing the JC Cup Under 11 Boys and Girls Soccer National Tournament

1. Planning and implementing the JC Cup Under 11 Boys and Girls Regional Soccer Qualifying Tournament
2. Planning and implementing the JC Cup Under 11 Boys and Girls National Soccer Tournament
3. Research, planning and implementing the JC Cup Under 11 Boys and Girls National

Soccer Tournament in international competition

b. Realizing a symbiotic society through sports

1. Planning and implementing projects that realize a symbiotic society of mutual understanding and respect through sports
2. Consultation and collaboration with experts and various related organizations

F. TOYP Awards Commission

a. Creating opportunities to bring about positive societal change through TOYP

1. Planning and implementing JCI Japan TOYP and JCI Japan TOYP SEED projects
2. Planning and implementing of recruitment and branding for JCI Japan TOYP and JCI Japan TOYP SEED projects
3. Planning and implementing selection meetings for JCI Japan TOYP and JCI Japan TOYP SEED projects
4. Dissemination of the JCI TOYP project as well as providing support and advice for applicants
5. Matching JCI Japan TOYP winners with companies and/or movements

G. Value Design Commission

a. Implementing projects that promote social development movements and new value creation

1. Planning and implementing the Value Design Contest
2. Planning and implementing recruitment and branding for the Value Design Contest
3. Disseminating the JCI CYE project and providing support and advice for applicants
4. Matching Value Design Contest winners with companies and/or initiatives

[III] National Affairs Group

(2 Committees, 5 Commissions)

<p>Creating a safe and secure future by strengthening Japan's foundations</p>
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A. New Education System Committee

a. Establishing an individually optimized new education system

1. Investigation, research and support related to the current education system
2. Establishment and promotion of individually optimized new education system
3. Planning and implementation of inquiry-based education programs

b. Reinforcing the capacity of the education system to nurture curiosity

1. Planning and implementation of education systems that nurture curiosity

2. Scrutinizing and utilizing projects that address societal issues by making use of various techniques
3. Collaboration and consultation with experts and various related organizations

c. Tasks to enhance the effectiveness of the Groups

1. Support and progress management of publicity activities by each Commission and Committee through JC Branding Strategy Meetings
2. Implementing collaboration among Groups toward a future we can be proud of, knowing we've made a difference
3. Preparing annual reports and coordination of Groups

B. National Convention Organizing Committee

a. Verification of 2025 campaign and continuation to 2026

1. Planning, operation and execution of the 74th National Convention in Saga
2. Support projects by the National Convention bidding Local Organizations

b. Development of the host city and other regions of Japan

1. Liaison and coordination with Local Organization in charge of the 74th National Convention

c. Research and verification of sustainable National Conventions

1. Research, liaison, and coordination with Local Organization in charge of the 75th National Convention
2. Research and study of candidates for the 76th and subsequent National Conventions
3. Research, study and discussions on sustainable National Conventions

C. Peace Education Promotion Commission

a. Promotion of movement toward peace

1. Investigation and research of history to commemorate 80 years since the end of World War II
2. Planning and implementing projects to learn the history of wars and foster awareness for peace
3. Collaboration and consultation with experts and various related organizations

b. Establishing a peaceful environment surrounding Japan

1. Planning and implementing projects that explore the conditions for peace from multiple historical perspectives
2. Collaboration with experts and various related organizations in order to maintain awareness of issues regarding territorial land and waters

c. Implementing strategies against emerging threats to Japan

1. Investigating and researching security measures in response to emerging threats

to Japan

d. Collaboration with related organizations

1. Collaboration with organizations such as JCI Japan's *Japan-Russia Friendship Association*

D. Resilience Enhancement Commission

a. Behavioral change toward disaster prevention and mitigation

1. Planning and implementation of projects that develop leaders with high disaster prevention awareness who can take action

b. Improving regional resilience

1. Promotion of the movement for enhanced resilience based on the realities of each community
2. Investigation and research related to updating the Disaster Countermeasure Initial Response Manual

c. Strengthening disaster networks

1. Planning and implementation of projects related to strengthening disaster networks and collaboration
2. Prompt deployment of assistance in the event of a disaster
3. Establishing partnerships with experts and various related organizations

d. Strengthening disaster platforms

1. Investigation and research related to Disaster Prevention platforms in relation to information sharing in case of an emergency
2. Collaboration with experts and various related organizations

E. Diverse Human Resources Commission

a. Realization of a society where everyone can play an active role

1. Planning and implementation of projects to realize a society where diverse human resources can play active roles
2. Investigation and research related to the promotion of employment for diverse human resources
3. Collaboration with experts and various related organizations

b. Realization of a parent-friendly society that supports child-bearing and rearing

1. Investigation and dissemination of successful practices of the baby-first movement
2. Verification and improvement related to the baby-first movement

F. Sovereignty Awareness Enhancement Commission

a. Realization of a society in which people can discuss the future of the nation

1. Planning and implementing projects that facilitate discussion among the younger generation aimed at transforming political awareness and sharing the results

b. Establishment of an environment where everyone can participate in politics

1. Planning and implementation of projects aimed at establishing a society in which anyone can actively participate in the political process in collaboration with the younger generation
2. Point of consultation for public debates

c. Building relationships with the government

1. Establishing an environment that facilitates the ongoing exchange of information with the government

G. Fair Economy Promotion Commission

a. Establishing mechanisms to instill fairness in the economy

1. Investigation and research regarding the management of common property
2. Planning and implementation of projects related to addressing issues faced by capitalism aimed at instilling fairness in the economy
3. Planning and implementation of projects to discuss the reform, relaxation and strengthening of regulations
4. Making recommendations for the reform, relaxation and strengthening of regulations
5. Conduct exchange of opinions through interaction with relevant ministries, industry associations and experts

b. Conducting initiatives aimed at addressing issues faced by the capitalist economy

1. Conducting investigations and research concerning the current situation in the capitalist economy

[IV]Organizational Transformation Affairs Group

(1 Committee, 6 Commissions)

**Reforming into an organization proudly serving
families, companies and communities**

A. General Liaison and Coordination Committee

a. Strengthening comprehensive liaison and coordination

1. Serving as a point of contact for consultation for support for organizational collaboration
2. Management of liaison and coordination meetings by Councils aimed at addressing issues faced by Local Organizations
3. Investigation, research and providing assistance to District Councils and Bloc

Councils in alignment with their specific situations

4. Planning and implementation of National President's Bloc Council visits aimed at addressing issues faced by the Local Organizations
5. Research organizations where talented individuals are actively involved

b. Works to enhance the effectiveness of Group campaigns

1. Support and progress management of publicity activities by each Commission and Committee through JC branding strategy meetings
2. Collaboration among Groups to realize a future we can be proud of, knowing we've made a difference
3. Drafting the Annual Report and coordinating the Group

B. Movement Establishment Support Commission

a. Discovering attractive movements

1. Planning, drafting and implementing projects which share high quality movements nationwide and support the establishment of such movements
2. Review **AWARDS JAPAN** selection criteria with an eye toward overall optimization
3. Soliciting applications for and holding selection meetings for **AWARDS JAPAN**
4. Planning, management and implementation of **AWARDS JAPAN**
5. Establishment and dissemination of role models for **AWARDS JAPAN** award-winning projects
6. Research, study and support of applications for external award programs

b. Collecting high quality information for overall optimization

1. Promoting support for utilization of the Campaign Platform
2. Investigation of the utilization, dissemination and promotion of the use of **Gian Pocket**
3. Dissemination and sharing of role models for **AWARDS JAPAN** award-winning projects

c. Applying for JCI Awards

1. Planning and implementation of seminars aimed at winning JCI Awards
2. Providing information and support for JCI Awards applicants

C. Local Organization Development Commission

a. Developing new Local Organizations within Japan

1. Investigating and researching the current situation of Local Organization development in cooperation with Councils
2. Planning, drafting and implementation related to Local Organization development in cooperation with Councils

b. Supporting membership expansion for Local Organizations with smaller

membership numbers

1. Providing individually optimized membership expansion support

c. Establishment of a close support system for Local Organizations

1. Promoting the support of Local Organizations in cooperation with Councils
2. Provision of support schemes that contribute to the development of Local Organizations
3. Suggesting the remote member system for Local Organizations

D. Growth and Development Commission

a. Supporting the expansion of Local Organizations and establishing a coordination system

1. Promoting support for membership expansion
2. Collection and analysis of information on membership growth in Local Organizations in cooperation with Councils
3. Fostering and deploying human resources that lead to membership growth
4. Providing information on support schemes that contribute to membership growth
5. Liaison and coordination with the JCI Japan Senior Club Expansion Support Commission

E. Organizational Design Commission

a. Oversight of the Grand Design for Shared Philosophy Expansion

1. Verify Grand Design for Shared Philosophy Expansion as it approaches its 5th anniversary
2. Implement and analyze a nation-wide survey on the visibility of the Shared Philosophy
3. Support the activities of Shared Philosophy promoters
4. Review and revise the recognition system for Shared Philosophy promoters

b. Formulating a strategy for organizational reform we can be proud of

1. Proposing a new strategy to reform the organization into one we can be proud of
2. Proposing a strategic plan based on shared values
3. Consultation and collaboration with experts and various related organizations

F. Skills and Development Commission

a. Promoting and implementing programs that expand the Councils

1. Implementing and supporting various programs that accelerate organizational reform we can be proud of

b. Promoting and implementing programs to strengthen the foundation of Local Organizations

1. Promoting introduction and implementation of various programs based on the

needs of Local Organizations

2. Developing trainers for JCI official courses and JCI Japan-accredited programs

c. Introduction, management and scrutiny of various programs with JCI Standards

1. Scrutiny and revision of JCI Japan training guidelines and JCI guidelines
2. Scrutiny and revision of various programs

G. Leadership Development Commission

a. Developing leaders who advance organizational reform we can be proud of

1. Implementation and support for projects that develop leaders capable of speaking and practicing shared values
2. Planning and implementation of *Leader's Academy*
3. Discussion and collaboration with experts and various related organizations

b. Promoting the Academy in collaboration with Bloc Councils

1. Support for the management of the JAYCEE development curriculum at Bloc Academies
2. Verification of outcomes by the implementation of Bloc Academies

[V] General Affairs Group

(4 Committees, 4 Commissions)

<p>Maximizing the JC movement through enhanced brand management and organizational operations</p>
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A. JC Brand Management Committee

a. Establishing and implementing a brand strategy that maximizes the JC movement

1. Research, drafting plans, collaboration and implementation of brand management which maximizes the JC movement
2. Disseminate information to maximize the JC movement using websites, social media and others
3. Establish and coordinate partnerships with corporations and external media with strong communication capabilities
4. Disseminate information in collaboration with JCI Japan applications and the JCCS email magazine
5. Disseminate information in collaboration with various media sympathetic to JC initiatives

b. Work to enhance effectiveness of Group campaigns

1. Support and progress management of publicity activities by each Commission and

Committee through JC Brand Strategy Meetings

2. Collaboration among Groups to realize a future we can be proud of, knowing we've made a difference
3. Preparation of annual reports and coordination of groups

B. Financial Management Committee

a. Strengthening the financial base of JCI Japan

1. Strengthening JCI Japan's financial base and increasing the number of new sponsors
2. Strengthening collaboration and improving relations with sponsors
3. Setting up, handling, and promotion of sponsor booths during various Conferences and projects
4. Matching Committees, Commissions, and Councils with sponsors
5. Formulation of medium and long-term strategic plans to ensure JCI Japan's financial base is in line with the times and sustainable

b. Managing and operating JCI Japan assets

1. Management and operation of the JC Building and the relocated office building

c. Support for strengthening the financial bases of the Local Organizations

1. Introduction of sponsors to help strengthen the financial base of each Local Organization and work as a point of contact for assisting in acquiring sponsorships
2. Investigating and researching subsidies

d. Promotion of projects that meet member needs

1. Improved use of must-have items
2. Investigate, collaborate with, and scrutinize sponsors who produce essential items.
3. Management of IT property
4. Mutually beneficial matching and collaboration with companies and organizations

C. Financial Examination Committee

a. Disciplined financial management and improved cost-effectiveness

1. Scrutiny of budget proposals and financial statements
2. Guidance and support for Committee and Commission accounts
3. Guidance and support for budget and settlement of accounts for Council projects and monthly settlement of accounts
4. Liaison and coordination with auditors and internal accounting auditor groups
5. Guidance and support regarding the public interest purposes of each Council project
6. Serving as a point of contact for Council accounting
7. Thorough examination of accounting manuals that contributes to increasing

productivity in organizational management

b. Work to contribute to administrative progress

1. Serve as a point of contact for Local Organization accounting

D. Constitution and Compliance Enforcement Committee

a. Operation with a high degree of precision as a public interest incorporated association

1. Review of the enhancement of management systems for various projects and proposals of each Commission and Committee based on compliance
2. Working as a point of contact for consultation regarding compliance
3. Strengthening management and protection of personal information
4. Guidance on protection of intellectual property and corporate identity
5. Preparation of documents for submission to the Cabinet Office and implementation of reporting
6. Cooperation with external advisors
7. Support for establishment, renaming, and other matters related to Local Organizations
8. Support for the preparation of materials, etc., in response to media inquiries

b. Management of the Constitution and Rules as a Public Interest Incorporated Association

1. Identifying, changing and managing the constitution, rules and regulations in accordance with a public interest incorporated association system
2. Serving as a point of contact for research and support for each Council's rules
3. Review of the constitution, rules and regulations

c. Work to contribute to the administrative improvement

1. Serving as a point of contact for Local Organization rules and compliance
2. Overall compilation and preparation of the annual report

d. Work related to the legal personality of the Local Organization

1. Support for operations in accordance with corporate status
2. Disseminating information and offering support regarding changes in corporate status

e. Cooperating with various related organizations

1. Liaison with industry-specific subcommittees and serving as a point of contact for information sharing and management

E. Internal Brand Management Commission

a. Enhance information dissemination to improve the JC brand

1. Creating, publishing and managing the JCI Japan journal ***We Believe***

2. Discussions of the future of the JCI Japan journal ***We Believe***
3. Planning and implementation of information dissemination regarding dynamic members in the community
4. Recording, sharing and disseminating activities to conduct information sharing

b. Establishing a system to oversee and share information on the movement of JCI Japan and each Local Organization

1. Support and progress management of publicity activities by each Commission and Committee through JC Branding Strategy Meetings
2. Planning and dissemination of Local Organization movements in collaboration with other Groups

c. Collecting and disseminating information related to JCI

1. Collecting information on JCI projects in collaboration with the JCI Affairs Commission
2. Disseminating information on JCI projects in collaboration with the JC Brand Management Committee

F. New JC Building Construction Preparation Commission

a. Implementing the basic plan for the construction of the new JC Building

1. Management and operation of the new JC Building's governing body
2. Consultation, collaboration, and progress monitoring with architects and contractors involved in the new JC Building's construction
3. Formulation and management of financial planning for the construction of the new JC Building
4. Implementation of public relations activities related to the new JC Building
5. Management and implementation of administration for the relocation of the JC Building
6. Management and operation of new contracts and other matters related to the new JC Building

b. Scrutiny of regulations and related matters for the construction of the new JC Building

1. Review of regulations and related matters for the management and operation of the new JC Building

G. Public Relations Commission

a. Work to ensure the smooth running of JCI Japan campaigns

1. Liaison, collaboration and coordination with Committees, Commissions, and District and Bloc Councils
2. Support for the participation of the National President and national officers at

Conferences and Congresses

b. Sharing and dissemination of the JCI Japan movement and strengthening cooperation with Local Organizations

1. Support for the dissemination of the movement when the National President and national officers visit various regions
2. Support for the National President and national officers visiting Councils and Local Organizations, and dispatching speakers

c. Collaboration with various related organizations

1. Coordination with the three national youth friendship associations

H. General Affairs Commission

a. Efficient operation of the General Assembly, Board of Directors Meetings, and other meetings

1. Set up JCI Japan's General Assembly and other meetings
2. Scrutinize the due dates for submission and proposal contents of Committees and Commissions
3. Prevalence of the JCI Japan agenda system
4. Detailed study and revision of the JCI Japan standardized basic operation manual content
5. Planning and implementation of various seminars such as start-up sessions for 2025

b. Sharing and dissemination of the JCI Japan Movement

1. Hosting a Kyoto Convention in which participants can envision their ideals and launch the 2025 New Year