## 2026 Group Structure

(Committees and Commissions)

## [I] National Affairs Group

(2 Committees, 5 Commissions)

Envisioning a happy society woven together by hope

## A. Society Development Committee

### a. Establishing a happy society

- 1. Research and study ways to create a happy society
- 2. Promote projects that lead to the establishment of a happy society
- 3. Plan and implement projects with multifaceted initiatives
- 4. Media collaborations and relations

## b. Establishing a social system based on new values

- 1. Research and study social systems rooted in innovative values
- 2. Plan and implement projects to identify fulfilling work environments that enhance happiness

### c. Enhancing Group campaign effectiveness

- Support brand management by organizing JC branding meetings and tracking progress
- 2. Collaboration among Groups to create a happy society
- 3. Prepare annual reports and coordinate Group activities

### **B. National Convention Organizing Committee**

## a. Verifying 2026 campaign and planning for 2027

- 1. Plan and execute the 75th National Convention in Kobe
- 2. Supporting projects by Local Organizations bidding to host National Conventions

### b. Developing the host city and other regions of Japan

1. Liaise and coordinate with the Local Organization hosting the 75<sup>th</sup> National Convention

### c. Researching and verifying sustainable National Conventions

- Research, liaison, and coordination regarding the Local Organization in charge of the 76<sup>th</sup> National Convention
- 2. Research and study of candidates for the 77<sup>th</sup> and subsequent National Conventions

3. Research, discuss and develop strategies for sustainable National Conventions

## C. Next Generation Education System Establishment Commission

### a. Building an Al-Driven Next-Generation Education System

- 1. Research and study Al-based education systems
- 2. Promote projects to establish next generation education systems
- 3. Plan and execute projects using generative AI to support children's education
- 4. Collaborate and consult with experts and various related organizations

## b. Strengthening education systems to boost self-esteem

- Research and study mental health and environmental factors affecting youth and children
- 2. Plan and implement inquiry-based learning programs that promote self-esteem

### D. Resilience Enhancement Commission

### a. Promoting disaster prevention and mitigation awareness

- 1. Promote projects to build resilience tailored to families and communities
- 2. Advocate for the adoption of the Family Continuity Plan (FCP)

### b. Improving regional resilience

1. Promote movement that enhances resilience based on local community needs

### c. Strengthening disaster networks

- 1. Plan and implement projects to strengthen disaster preparedness networks
- 2. Ensure rapid deployment of support during disasters

### d. Promoting self-help and mutual aid activities

- 1. Research and study disaster information-sharing platforms in case of emergencies
- 2. Update disaster response manuals, plan and implement international contribution efforts and serve as a point of contact
- 3. Media collaboration and relations

### E. Safe Society Establishment Commission

### a. Improving safety that allows for anyone to live with peace of mind

- 1. Research and study modern safety and security challenges in line with the times
- 2. Plan and implement projects that raise awareness of safety and security needs in line with the times
- 3. Plan and implement projects that enhance public and corporate understanding and cooperation in security initiatives

### b. Establishing defenses against economic risks

 Research and study corporate security and Corporate Social Responsibility (CSR) activities

### c. Collaborating with related organizations

1. Collaborate with organizations such as JCl Japan's *Japan-Russia Friendship*Association

## F. Sovereignty Awareness Enhancement Commission

- a. Creating a society where the nation's future is discussed
  - 1. Promote projects that transform public attitudes toward political engagement
  - 2. Publicity, recruitment planning and implementation of the 4<sup>th</sup> National High School Policy Koshien Tournament
  - Planning and implementation of the 4<sup>th</sup> National High School Policy Koshien Tournament Regional Qualifier
  - 4. Planning and implementation of the 4<sup>th</sup> National High School Policy Koshien Tournament

### b. Establishing an environment in which everyone can participate in politics

- 1. Serve as consultation hub for public debates
- 2. Plan and implement projects related to the National Referendum Law

### c. Building relationships with the government

1. Establishing an environment that facilitates the ongoing exchange of information with the government

## G. Inclusive Society Establishment Commission

- a. Achieving a happy society through promoting inclusivity
  - 1. Research and study employment promotion for human capital
  - 2. Plan and implement projects related to advancing diversity and inclusion
  - 3. Research and study fair and accessible social systems

### b. Creating a society where everyone can thrive

- 1. Plan and implement projects that deepen understanding towards minorities
- 2. Promote and publicize activities to support the active participation of people with special needs.

## [II] International Affairs Group

(2 Committees, 5 Commissions)

Japan's strength, resonating with the international community

### A. International Society Development Committee

- a. Building mechanisms to address global challenges
  - 1. Research and study solutions to challenges faced by each country
  - 2. Promote, plan and implement projects related to addressing global challenges

## b. Spreading impact through global networks

- 1. Identify Japan's cultural values and spiritual heritage
- 2. Plan and implement projects to promote Japan's cultural values and spiritual heritage

## c. Enhancing the impact of the Group's movement

- Support JC brand management by organizing JC Branding Meetings and tracking progress
- 2. Foster collaboration among Groups to create a happy society
- 3. Prepare annual reports and coordinate Group activities

### **B. Global Peace Committee**

## a. Developing human capital who actively contributes to the international community in pursuit of World Peace

- 1. Plan and implement the JCI Japan Global Youth Ambassador Development Program
- Research and study past participants in the JCI Japan Global Youth Ambassador Development Program
- 3. Consult and collaborate with experts and related organizations
- 4. Media collaborations and relations

### b. Establishing international meetings to promote peace

- 1. Plan and implement the JCI Japan Global Peace Summit
- 2. Request cooperation and participation from JCI and other National Organizations

#### C. International Business Collaboration Commission

### a. Promoting sustainable international development

- 1. Research and study the future expansion of JCI Japan SMILE by ACTION
- 2. Plan and implement JCI Japan SMILE by ACTION
- 3. Plan, implement and evaluate the results of JCI Japan SMILE by WATER
- 4. Implementation of measures for transition of JCI Japan SMILE by WATER
- 5. Consult and collaborate with experts and related organizations
- 6. Media collaborations and relations

### b. Establishing international projects that revitalize the economy in the community

- 1. Promote and support participation in Business Matching
- 2. Expand, operate and deploy mechanisms to connect domestic and international business needs
- 3. Request cooperation and participation from JCI and other National Organizations

## c. Collaborating with related organizations

1. Share information and collaborate with the NPO, Borderless Relief Association of

## D. International Conference Support Commission

### a. Spreading the charm of Japan through support for international conferences

- Support, promote participation in, and assist the hosting Local Organization of JCI ASPAC Niigata
- 2. Serve as point of contact for public relations for JCI ASPAC Niigata

## b. Establishing opportunities where people around the world interact with one another

 Promote mutual understanding with JCI officers and the representatives of overseas National Organizations

### c. Providing opportunities to foster global awareness

 Plan and implement international projects to learn about global issues and develop global awareness

### d. Collaborating with related organizations

1. Collaborate with groups such as JCI Japan's Japan-Taiwan Friendship Association

#### E. Global Alliance Establishment Commission

### a. Establishing friendly relations with other countries

- 1. Engage with overseas National Organizations
- 2. Support JCI Japan officers at JCI-related Conferences and meetings
- 3. Support and collaborate with the JCI Asia Pacific Development Council (APDC)
- 4. Reinforce collaborative framework, collecting information and development for establishing trusting relations with overseas National Organizations
- Promote exchange between Local Organizations in Japan and their twinned Local Organizations and support new twinning agreements

### b. Fostering relations for world peace

1. Provide domestic and international support, and collaborate within Groups, for people in countries needing urgent assistance

## c. Collaborating with related organizations

1. Coordinate with groups such as JCI Japan's Japan-China Friendship Association

#### F. JCI Affairs Commission

## a. Promoting mutual understanding among JCI members

- Plan and implement projects that enhance mutual understanding among JCI Japan,
  JCI and National Organizations
- 2. Plan and implement JCI Japan-sponsored projects at JCI ASPAC Niigata
- 3. Plan and implement JCl Japan-sponsored projects at the JCl World Congress in

## Clark, Philippines

### b. Establishing friendly relations in JCI

- 1. Promote collaboration on and gather information on JCI projects
- 2. Respond to, collaborate with, and support JCI officers
- 3. Assist participants at JCI Conferences
- 4. Support Local Organizations bidding to host future JCI Conferences
- 5. Strengthen collaborative framework, and gather information to build trust with JCI

## G. JCI Academy Commission

### a. Developing human capital who are active on the international stage

- 1. Plan and implement the JCI Academy
- 2. Plan and implement the JCI Pre-Academy
- 3. Plan and implement the Global Junior Academy
- 4. Support campaign by Global Networkers to promote awareness of international opportunities
- 5. Respond to Local Organizations wishing to host the JCI Academy

### b. Exchange of Global Networkers and expansion of the network

1. Plan and host reunions for Global Networkers

## [III] Community Affairs Group

(1 Committee, 1 Special Commission, 5 Commissions)

Designing Japan's future, spun from local communities

## A. Community Development Committee

### a. Promoting Carbon Neutrality Initiatives

- 1. Research and studies toward achieving carbon neutrality
- Develop and communicate JCI Japan's unique approach to understanding and taking action on carbon neutrality
- 3. Plan and implement carbon neutrality initiatives grounded in our everyday lives
- 4. Consult and collaborate with experts and relevant organizations
- 5. Media collaborations and relations

### b. Promoting Household Carbon Neutrality Practices

 Plan and implement JCI Japan's unique initiatives to promote carbon neutrality awareness

## c. Tasks to enhance the effectiveness of Group movements

- 1. Support brand management and monitor progress through JC Branding Meetings
- 2. Inter-Group collaboration to create a happy society
- 3. Annual report preparation and Group coordination

## **B. Summer Conference Organizing Special Commission**

### a. Disseminating JCI Japan's biggest policy outcome

- 1. Organize and execute the 2026 Summer Conference
- 2. Host the 2026 Summer Conference involving the general public
- 3. Host the 2026 Summer Conference in collaboration with sponsor companies
- 4. Disseminate community cocreation models in collaboration with Blocs and District Councils
- 5. Collaborate for cross-group publicity activities

## C. Regional Brand Establishment Commission

### a. Projects that create attractive and sustainable communities

- 1. Investigate and discover attractive resources that are hidden in the regions
- 2. Establish a marketing strategy related to the attractive resources discovered
- 3. Plan and implement projects aimed at connecting regional attractions to local economic revitalization
- 4. Plan and implement projects to foster awareness of branding the regions' attractive resources
- 5. Group collaboration to promote branded regional attractions
- 6. Consultation and collaboration with experts and various related organizations

## D. Sports Talent Development Commission

### a. Hosting the JC Cup Under-11 Boys and Girls Soccer International Tournament

- Plan and implement publicity and recruitment for the JC Cup U-11 Boys and Girls International Soccer Tournament
- Plan and implement the JC Cup U-11 Boys and Girls International Soccer Tournament Regional Qualifier
- 3. Plan and implement the JC Cup Under-11 Boys and Girls Soccer International Tournament

### b. Creating morally upright, healthy and confident human capital

- 1. Research and study the transition of school club activities to the private sector
- 2. Plan and implement projects to foster children's moral character in collaboration with local athletes
- 3. Consult and collaborate with experts and various related organizations

### E. Management Design Commission

a. Promoting Sustainable Well-being Goals (SWGs) management that pursues the

## happiness of workers

- 1. Investigation and research on the adoption of well-being management in local communities
- 2. Promote Sustainable Well-being Goals (SWGs) to enhance people's happiness
- 3. Plan and implement projects to identify high-happiness work styles

# b. Promoting the development of human capital in management who will lead the next generation in the region

- Develop the "JCI Japan Version Management Training Package" for learning the JC's unique well-being management approach
- Plan and implement development of human capital in management by utilizing the "JCI Japan Version Management Training Package"
- 3. Consult and collaborate with experts and various related organizations

## F. TOYP Awards Commission

# a. Creating opportunities for outstanding human capital to bring about positive change in the communities

- 1. Plan and implement publicity and recruitment for the 40<sup>th</sup> JCI Japan TOYP 2026 and JCI Japan TOYP SEED projects
- Plan and implement selection meetings and award ceremonies for the 40<sup>th</sup> JCI Japan TOYP 2026 and JCI Japan TOYP SEED projects
- Plan and implement the 40<sup>th</sup> JCI Japan TOYP 2026 and JCI Japan TOYP SEED projects
- Match winners of the 40<sup>th</sup> JCI Japan TOYP 2026 and JCI Japan TOYP SEED projects with Local Organizations and Blocs and District Councils
- 5. Match past winners of JCI Japan TOYP and TOYP SEED projects with Local Organizations and Blocs and District Councils
- Investigate, research and promote future prospects for the JCI Japan TOYP and TOYP SEED projects that celebrate its 40<sup>th</sup> anniversary

### b. Supporting globally recognized outstanding human capital

- 1. Promote and support applications for JCI TOYP programs with advice and assistance
- Showcase JCI Japan TOYP and TOYP SEEDS winners on the global stage

## G. Value Design Commission

## a. Projects that promote the business development movement and new value creation

- 1. Plan and implement publicity and recruitment for the 10<sup>th</sup> Value Design Contest
- 2. Plan and implement the 10th Value Design Contest

- Match winners of the 10<sup>th</sup> Value Design Contest with Local Organizations and Bloc and District Councils
- Match past winners of Value Design Contests with Local Organizations and Bloc and District Councils
- 5. Investigate, research and promote future prospects for the 10th Value Design Contest that celebrate its 10<sup>th</sup> anniversary.

### b. Promoting Japanese business that is praised worldwide

- 1. Promote and support applications for the JCI CYE program with advice and assistance
- 2. Showcase Value Design Contest entrants on the global stage

## [IV] Organizational Transformation Affairs Group

(1 Committee, 6 Commissions)

The brilliance of the JC brand, illuminated by attractive organizations

### A. General Liaison and Coordination Committee

- a. Strengthening comprehensive liaison and coordination
  - 1. Expanding the functions of serving as a point of contact for consultation for support for organizational collaboration
  - Management of liaison and coordination meetings by Councils aimed at addressing challenges faced by Local Organizations
  - Investigation, research and providing assistance to District Councils and Bloc Councils in alignment with their specific situations
  - Planning and implementation of National President's Bloc Council visits aimed at addressing issues faced by the Local Organizations
  - 5. Utilizing JCI Japan's medium-term strategy movement policy

### b. Works to enhance the effectiveness of Group campaigns

- Brand management support and progress management of JC movement through JC Branding Meetings
- 2. Collaboration among Groups to create a happy society
- 3. Preparing annual reports and coordination of the Group

### B. Movement Establishment Support Commission

- a. Discovering movements that will boost brand power
  - 1. Planning, drafting and implementing projects which lead to boosting brand power

- and support the establishment of such movements
- 2. Planning recruitment and conducting selection meetings for AWARDS JAPAN
- 3. Planning and implementation of AWARDS JAPAN
- Establishment and dissemination of role models for AWARDS JAPAN awardwinning projects

### b. Collecting information to establish movements

- 1. Investigation of the utilization, dissemination and promotion of the use of *Mazu Pura*, a media platform where you can find good tips for JC movements
- 2. Investigation of the utilization, dissemination and promotion of the use of *Gian*Pocket
- 3. Promotion and sharing of AWARDS JAPAN award-winning projects across Japan

### c. Applying for JCI Awards

- 1. Plan and implement seminars aimed at winning JCI Awards
- 2. Provide information and support for JCI Awards applicants

## C. Organizational Design Commission

### a. Developing attractive business executives, to promote membership growth

- Investigate and research projects related to business executive development trainings conducted by Local Organizations and Bloc and District Councils
- 2. Plan and implement "JCI Japan Version Management Training Seminars"
- 3. Establish and promote the "JCI Japan Version Management Training Package" that can be applied in Local Organizations and Bloc and District Councils
- 4. Collaborate with experts and various related organizations

## b. Creating opportunities that lead to the progress of membership and organization

- 1. Plan and implement JC Seminars
- 2. Examine the effects of implementing JC Seminars

### D. Growth and Development Commission

# a. Supporting the expansion of Local Organizations and establishing a coordination system

- 1. Promote support for membership growth
- 2. Collect and analyze information on membership growth in Local Organizations in cooperation with Councils
- 3. Foster and deploy human capital that leads to membership growth
- 4. Provide support schemes that contribute to membership growth
- 5. Liaise and coordinate with the JCI Japan Senior Club Growth Support Commission

### E. Local Organization Development Commission

a. Developing new Local Organizations within Japan

- 1. Investigate and research the status of new Local Organization development in cooperation with Councils
- 2. Plan, draft and implement new Local Organization development in cooperation with Councils

## b. Offering close support to Local Organizations

- 1. Promote Local Organization support in cooperation with Councils
- 2. Provide collaboration schemes that contribute to the progress of the Local Organizations

## c. Membership Growth Support to Bloc Councils and District Councils

- 1. Promote the support of Council development
- Suggest support schemes that contribute to the membership development of the Councils

## F. Skills and Development Promotion Commission

# a. Promoting and implementing programs that reinforce the basis of the organization

- Promote introduction and implementation of various programs based on the needs of Local Organizations and Councils
- 2. Develop trainers for JCI Courses and JCI Japan Official Programs

### b. Introduction, management and scrutiny of various programs with JCI Standards

- 1. Examine and revise JCI Japan training guidelines and JCI guidelines
- 2. Investigate operation of JCI Courses and JCI Japan Official Programs
- 3. Examine and revise various programs

### G. Leadership Development Commission

### a. Developing leaders who promote reform to create attractive organizations

- 1. Plan and implement the development of leaders capable of serving as role models
- 2. Support the *Leader's Academy*, conducted by Districts
- 3. Consult and collaborate with experts and various related organizations

### b. Promoting the Academy in collaboration with Bloc Councils

- Research and study assistance requirements for the Bloc Academies held in collaborations with Councils
- 2. Support management of the JAYCEE development curriculum at Bloc Academies
- 3. Verify outcomes of the implementation of Bloc Academies

## [V] General Affairs Group

(4 Committees, 3 Commissions)

Brand management and organizational operations that maximize the effectiveness of our movement

## A. JC Brand Management Committee

## a. Establishing and implementing brand management to maximize movement effectiveness

- 1. Research, draft, collaborate on, and implement brand management strategies that maximize JC movement effectiveness
- Enhance movement impact through information dissemination via websites, social media, and other platforms
- 3. Establish and maintain partnerships with corporations and external media organizations with strong communication capabilities
- Disseminate information through JCI Japan applications and the JCCS email magazine
- 5. Collaborate with various media outlets that support the JC movement for information dissemination
- 6. Record, share, and disseminate activities to facilitate information sharing
- 7. Manage and operate JC Branding Meetings

### b. Enhancing the effectiveness of group campaigns

- Support and manage the progress of JC movement brand management through JC Branding Meetings
- 2. Facilitate inter-group collaboration to create a happy society
- 3. Prepare annual reports and coordinate group activities

### **B. Financial Management Committee**

### a. Strengthening JCI Japan's financial foundation

- 1. Strengthen JCl Japan's financial base and expand new corporate sponsorships
- 2. Review and enhance collaboration frameworks with corporate sponsors
- 3. Set up, manage, and promote sponsor booths at conferences and events
- 4. Match Committees, Commissions, and Councils with appropriate sponsors
- 5. Develop medium and long-term strategic plans to ensure JCI Japan's financial stability

## b. Support for strengthening the financial foundations of the Local Organizations

- 1. Introduce sponsors to strengthen Local Organizations' financial bases and serve as liaison for sponsorship acquisition support
- 2. Research and investigate available subsidies and grants

## c. Managing and operating JCI Japan assets

1. Manage and operate the JC Building and relocated office facilities

### d. Implementing basic plans for new JC Building construction

 Manage the collaborative body responsible for new JC Building management and operations

## e. Promoting projects that meet member needs

- 1. Research and improve utilization methods for essential items
- 2. Manage IT assets

### C. Financial Examination Committee

### a. Disciplined financial management and improved cost-effectiveness

- 1. Review and scrutinize budget proposals and financial statements
- 2. Examine budgets, financial results, and public interest objectives for various projects
- 3. Provide guidance and support for Committee and Commission accounting
- 4. Guide and support budget and settlement processes for Council projects and monthly accounting
- 5. Coordinate with auditors and internal accounting audit groups
- 6. Provide guidance and support regarding the public interest purposes of Council projects
- 7. Serve as consultation point for Council accounting matters
- 8. Thoroughly examine accounting manuals to improve organizational management productivity

### b. Work to contribute to administrative progress

- 1. Serve as consultation point for Local Organization accounting
- 2. Research and study requirements and management methods for digitalizing administrative functions in business accounting

### D. Constitution and Compliance Enforcement Committee

### a. Operation with high precision as a public interest incorporated association

- Review and enhance management systems for various projects and proposals from Commissions and Committees based on compliance standards
- 2. Serve as a point of contact for consultation regarding compliance
- 3. Strengthen personal information management and protection
- 4. Guidance on intellectual property protection and corporate identity
- 5. Prepare documents for Cabinet Office submission and implement reporting requirements
- 6. Cooperation with external advisors
- 7. Support establishment, renaming, and other matters related to Local Organizations

- 8. Research regulatory requirements and management methods for digitalizing administrative functions and supporting documentation
- 9. Support preparation of materials for media inquiries

## b. Managing Constitution and Policy Manual as a Public Interest Incorporated Association

- 1. Identify, modify and manage the Constitution, Policy Manual and regulations in accordance with public interest incorporated association system requirements
- 2. Serving as consultation point for research and support on Council rules
- 3. Review Constitution, Policy Manual and regulations

### c. Work to contribute to administrative improvement

- 1. Serve as consultation hub for Local Organization rules and compliance
- 2. Compile and prepare comprehensive annual reports

### d. Managing Local Organization legal entity matters

- 1. Support operations in accordance with corporate status
- 2. Disseminate information and provide support regarding corporate status changes

### e. Cooperating with various related organizations

1. Liaise with industry-specific subcommittees and serve as contact point for information sharing and management

## E. Internal Brand Management Commission

### a. Enhance information dissemination to improve internal JC brand awareness

- 1. Create, publish and manage the JCI Japan journal We Believe
- 2. Plan and implement information dissemination about dynamic community members
- 3. Research future possibilities for the JCl Japan We Believe journal, including digitalization

### b. Establishing organizational management infrastructure suited to current times

- Research and consider digital transformation of administrative functions including Local Organizations
- 2. Consider and introduce tools that Local Organizations can utilize to contribute to organizational revitalization

## c. Conducting member awareness surveys and disseminating results

- Plan, implement, and disseminate JAYCEE research utilizing survey tools including JCCS
- 2. Research, draft proposals for, and implement strategic measures to improve survey response rates

#### F. Public Relations Commission

### a. Ensuring smooth operation of JCI Japan movements

- Coordinate and collaborate with Committees, Commissions, and District and Bloc Councils
- 2. Support participation of and collaborate with the National President and national officers at International Conferences and Congresses

# b. Sharing and disseminating JCI Japan movement and strengthening cooperation with Local Organizations

- Support movement dissemination during National President and national officers' regional visits
- Support National President and national officers' visits to Councils and Local Organizations, and speaker dispatch services

## c. Collaborating with various related organizations

1. Coordinate with the three national youth friendship associations

### G. General Affairs Commission

# a. Efficient and accurate operation of the General Assembly, Board of Directors Meetings, and other meetings

- 1. Set up and manage JCI Japan's General Assembly and other meetings
- 2. Review submission deadlines and proposal content from Committees and Commissions
- Conduct detailed study and revision of the JCI Japan standardized basic operation manual content
- 4. Plan and implement various seminars including start-up sessions for 2026
- 5. Consider and promote meeting operation methods that maximize movement effectiveness in any environment

### b. Sharing and dissemination of the JCI Japan movements

1. Plan and implement the Kyoto Convention